

**ARRANGEMENT OF ORDERS**

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## GRENADA

STATUTORY RULES AND ORDERS NO. 42 OF 2023

THE MINISTER IN EXERCISE OF THE POWERS CONFERRED ON HER PURSUANT TO SECTION 52 OF THE EMPLOYMENT ACT CAP. 89, HEREBY MAKES THE FOLLOWING ORDER—

(Gazetted 15th December, 2023).

**1. Citation and commencement.**—(1) This Order may be cited as the—

MINIMUM WAGES ORDER, 2023.

(2) This Order shall come into force on the 1st day of January 2024.

**2. Definitions.** In this Order—

“agricultural worker” means any person, who is not in any management position, who is employed among other things, to cultivate or harvest agricultural products;

“bus” means a vehicle used for carrying passengers for hire or reward other than one licensed as a “hiring car” or “taxi”, and includes a light omnibus having seating accommodation for not more than 10 passengers and an ordinary omnibus having seating accommodation for more than 10 passengers;

“clerical assistant” means any person, not being in any management position, who is employed in any business establishment for doing clerical duties;

“construction worker” means any person, who is not in any management position, who is employed in the construction, reconstruction, maintenance, repair, alteration, or demolition of any building, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well telegraphic or telephonic installation, electrical undertaking, gas work, water work or other work or construction as well as the preparation for or laying the foundations of any work or structure;

—“A Class” construction worker means a top-grade construction worker with many years of experience and wide knowledge of technical skills relating to an area of work.

–“B Class” construction worker means a mediocre construction worker with some years of experience and some knowledge of technical skills relating to an area of work.

–“C Class” construction worker means an apprentice construction worker with basic training and skill.

“domestic worker” means any person, who is employed to undertake household chores including cooking, washing, ironing, babysitting and general cleaning;

“industrial worker” means any person, who is not in any management position, who is employed in industries, in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transferred including any person who is employed for the purpose of electronic data processing, telecommunication, electricity generation or distribution; and

“security guard” means any person, other than a police officer or prison officer, who is employed to protect plant or machinery, real property, personnel and to maintain law and order.

**2. Minimum Wages.** The minimum wages that are payable to workers in the various categories of employment are as follows–

CATEGORY OF EMPLOYMENT	MINIMUM WAGE PAYABLE
<b>1. Industrial Workers (Garment Industry)</b> <ul style="list-style-type: none"> <li>▪ Machine Mechanics</li> <li>▪ Cutters</li> <li>▪ Machine Operators</li> <li>▪ Cleaners</li> </ul>	\$100.00 per day \$85.00 per day \$70.00 per day \$60.00 per day
<b>2. Clerical Workers, Administrative Assistants, Cashiers, Receptionists</b>	\$1,200.00 per month
<b>3. Security Guards</b>	\$9.25 per hour

<b>4. Domestic Workers</b>	\$60.00 per day
<b>5. Sanitation Workers</b>	\$108.00 per day
<b>6. Early Childhood Workers</b>	\$1,200.00 per month effective January 1, 2024 and \$1,400.00 effective January 1, 2025.
<b>7. Caregivers of the Elderly (including Homes for the Aged)</b>  <b>Early childhood workers</b>	\$1,400.00 per month
<b>8. Workers in Bakeries</b>  <ul style="list-style-type: none"> <li>▪ Ovenmen, Bakers</li> <li>▪ Pastrymen/Women</li> <li>▪ Wrappers/Packers</li> </ul>	\$375.00 per week \$350.00 per week \$300.00 per week
<b>9. Agricultural Workers</b>	\$60.00 per day
<b>10. Construction Workers</b>  <b>Carpenters</b>  <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul> <b>Masons</b>  <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul> <b>Joiners</b>  <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul>	\$120.00 per day \$100.00 per day \$80.00 per day  \$110.00 per day \$95.00 per day \$75.00 per day  \$120.00 per day \$100.00 per day \$80.00 per day

<p><b>Painters</b></p> <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul> <p><b>Plumbers</b></p> <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul> <p><b>Electricians</b></p> <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul> <p><b>Steel Benders</b></p> <ul style="list-style-type: none"> <li>▪ A Class</li> <li>▪ B Class</li> <li>▪ C Class</li> </ul>	<p>\$120.00 per day \$100.00 per day \$75.00 per day</p> <p>\$100.00 per day \$90.00 per day \$75.00 per day</p> <p>\$120.00 per day \$95.00 per day \$75.00 per day</p> <p>\$110.00 per day \$90.00 per day \$75.00 per day</p>
<p><b>Construction</b></p> <ul style="list-style-type: none"> <li>▪ Labourer</li> <li>▪ Helper</li> </ul>	<p>\$60.00 per day \$65.00 per day</p>
<p><b>11. Transportation</b></p> <ul style="list-style-type: none"> <li>▪ Vehicle Drivers</li> </ul> <p><b>Weight of Vehicle</b></p> <ul style="list-style-type: none"> <li>❖ Under 5 tons</li> <li>❖ 5-20 tons</li> <li>❖ More than 20 tons</li> </ul> <ul style="list-style-type: none"> <li>• <b>Bus Drivers</b></li> <li>• <b>Bus Conductors</b></li> </ul>	<p>\$80.00 per day \$100.00 per day \$110.00 per day</p> <p>\$80.00 per day \$60.00 per day</p>

12. <b>Helpers/Utility Workers</b>	\$1,400.00 per month
13. <b>Media Workers</b>	
<ul style="list-style-type: none"> <li>• Reporter</li> <li>• Announcer</li> </ul>	\$375.00 per week \$375.00 per week
14. <b>Employees in the Call Centre Industry</b>	\$8.50 per hour
15. <b>Workers in the Hospitality Industry</b>	<b>Basic Rates</b>
<ul style="list-style-type: none"> <li>• <b>Cook</b></li> <li>• <b>Cook Assistant</b></li> </ul>	\$9.50 per hour \$8.60 per hour
<ul style="list-style-type: none"> <li>• <b>Bartender</b></li> <li>• <b>Bartender Assistant</b></li> </ul>	\$9.50 per hour \$8.60 per hour
<ul style="list-style-type: none"> <li>• <b>Waiter/Waitress</b></li> <li>• <b>Waiter/Waitress Assistant</b></li> </ul>	\$9.25 per hour \$8.50 per hour
<ul style="list-style-type: none"> <li>• <b>Porter</b></li> </ul>	\$8.50 per hour

**3. Repeal.** The Minimum Wages Order SRO No. 30 of 2011 is hereby repealed.

Made by the Minister this 12th day of December, 2023.

CLAUDETTE JOSEPH  
*Minister responsible for Labour.*

GRENADA

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